



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Dear Applicant,

Thank you for your interest in summer employment at Fairview Lake YMCA Camps. 2019 marks our 104th consecutive summer of traditional and adventure youth camping programs. Over the years, many passionate and hardworking summer staff members have helped make this organization one of the premier traditional summer camps in the YMCA movement.

We expect the people that work here to be excellent role models. This would entail supporting our mission and cause by strengthening the foundations of community through youth development, healthy living and social responsibility. We strive to live our cause with purpose every day. We act with intentionality to connect people to our cause through our service and engagement principles where we welcome, connect, support and invite all. Nurturing a Movement such as ours with unlimited potential to do good is a big responsibility, which is why intentionally fostering a cause-centered environment is so important. **Please note: In order for your application to be considered and to move forward in the process, each item of the packet must be submitted (General Application & Resident Camp Addendum).**

The 2019 summer schedule is listed below. Please remember that priority is given to applicants who can make a full, or nearly full commitment to our summer program. We understand commitments to school and will take into consideration applicants who will need to start later or leave earlier due to educational calendars.

June 9: Senior Staff and Ranch Staff arrive;
June 16: General Counselors and Junior Counselors arrive.
June 23: First Day of Camp.
August 24: Last Day of Camp.

References: This year we will be using an online reference program. Upon receipt of your completed 2019 application, we will submit your email address to our Checkster program. Please CHECK YOUR SPAM and look for an email from Checkster to complete your references.

If you have any questions about the application or program, please contact (800) 686-1166 to speak with the Summer Camp Director.

We look forward to working with you this summer.

FAIRVIEW LAKE YMCA CAMPS
A Branch of the Metropolitan YMCA of the Oranges
1035 Fairview Lake Road, Newton, NJ 07860
P 973 383 9282 F 973 383 6386 www.fairviewlakeymca.org

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Summer Staff Jobs Overview

Position	Basic Job Summary
Ranch Program Director	Oversee general functioning and safety of Ranch and Trail Ride programs.
Unit Leader	Oversee general functioning of assigned Unit (camper and staff supervision; program development).
Lakeside Waterfront Director	Oversee general functioning and safety of Lakeside waterfront programs
Mountainside Waterfront Director	Oversee general functioning and safety of Mountainside waterfront programs (inc. Sailing and Windsurfing).
Program Director	Oversee the scheduling of program activities, in conjunction with the Assistant Camp Director.
Waterfront Coordinator	General functioning of waterfront programs in coordination with Waterfront Directors.
Head Counselor	Assist Unit Leader in general functioning of the unit as needed.
Activity Specialist	Design and implement progressive programs and maintain equipment in your assigned activity.
ETC Senior Trip Leader	21+; Conduct trips according to pre-planned schedule, both on and off camp property.
Camp Nurse	Oversee functioning of Camp Health Center and Treatment Room in coordination with the Summer Camp Director
ETC General Trip Leader	Conduct trips according to pre-planned schedule, both on and off camp property in coordination with Senior Trip Leader.
Ranch Counselors	Assisting with general functioning of the Ranch Camp and Trail Ride program.
CIT Program Staff	Assist in general functioning of the Counselor in Training Program (supervision and training of program participants).
General & Junior Counselors Resident Camp	Supervise a cabin group consisting of approximately ten campers; Develop and execute program area lesson plans as assigned.
Laundry	Manage camp laundry service and clean all camper and staff laundry in a timely manner.
ETC Junior Counselor	Conduct trips according to pre-planned schedule, both on and off camp property in coordination with Senior Trip Leader and General Trip Leader.
ALL	Work collaboratively within a team setting to provide a safe, positive, and enriching environment; Perform other duties as required.



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2019 Summer Staff Salaries

Please visit our website for more information on our programs so that you may have a better understanding of these positions.

Based on 10 weeks of programs + staff training; May be subject to change

Title	Position Preferences	*Salary Range
Senior Staff (Unit Leaders & Program Directors)	21+; previous summer camp experience; Passionate about working with children.	\$2800-\$4000
Coordinators (Assistant Waterfront Directors & Head Counselors)	Previous summer camp experience; Passionate about working with children.	\$2200-\$2800
Activity Specialist (Riflery, Archery, Climbing & High Ropes; Kayaking; Arts & Crafts)	Previous summer camp experience; certification in specialized activities; Passionate about working with children	\$2000-\$2600
ETC Senior Trip Leader	Pay is commensurate upon experience and trainings; previous experience leading adventure trips; Passionate about working with children	\$2600-\$3400
ETC Trip Leader	Previous experience leading or assisting trips; Passionate about working with children	\$1800-\$2400
Ranch Counselor	Experience teaching riding lessons; Passionate about working with children	\$2200-\$2800
CIT Counselor	Previous summer camp experience; Passionate about working with children and teens.	\$1650-\$2400
General Counselor	Passionate about working with children and teens.	\$1300-\$2200
Junior Counselor (inc. Ranch and ETC)	Passionate about working with children.	\$1000-\$1600



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Metro YMCA Resident Camp Addendum

Applicant Name: _____ Date: _____

EMAIL ADDRESS: _____

Position(s) Applying For: _____

This is your chance to share a bit about yourself! Please be honest. Please be realistic. Take the time to fully answer each question. While neatness, spelling and punctuation are important, we are MOST interested in learning about who you are.

*PLEASE COMPLETE AND ATTACH RESPONSES TO THESE QUESTIONS *

New Applicants Only Questions

1. The ability to make decisions and have good judgment are two of the most important characteristics that we look for in our staff. Please describe why you think these characteristics are important for a camp counselor and give an example of a situation in which you needed to use good judgment and the result of the situation.

2. What value will you bring to the Fairview Lake YMCA Camps community?

Returning Staff Only Questions

1. What value did you bring to the Fairview Lake YMCA Camps community in 2018? What did you learn in 2018 that will help you be an even better staff member in 2019?

2. As a returning staff member, you should have an understanding of our Mission. How will you apply our Mission to your role as a returning staff member?

Are you at least 21 years of age? Yes No

How many Summers have you worked at a Summer Camp? _____ Summers

If you are under the age of 18 years old, do you have working papers? Yes No

PLEASE NOTE: All staff under the age of 18 years old MUST have completed working papers before employment begins. You will not be allowed to stay on camp without these working papers. Working papers can be obtained through ANY public New Jersey High School guidance department or office.

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Certifications/Advanced Training and Education

Please List All Current Camp Counselor Relevant Certifications/Education That You Hold (i.e. Lifeguard, First Aid/CPR, Wilderness First Responder, college degrees, years in college etc.; n/a, if NONE). Please include a copy of any certification cards if available (ie Lifeguarding).

Availability

The 2019 summer camp season will take place June 9 - August 25. If you are not available for ALL of the required dates below, please list your reason below and discuss this with the Summer Camp Director immediately.

June 9 - 15 (Senior Staff Training & Ranch Staff Orientation)
June 16-22 (Staff Training)
June 23 - August 24 (Summer Camp Program Season)

Applicants who are able to make full summer commitments will be given hiring preference over applicants that make partial commitments. Please understand that we need to maintain a group of staff that is consistent from week to week in order to best serve our summer campers.

Explanation of Non-Availability:



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Skills and Abilities

Our programs offer our campers a wide variety of activities during their time at camp. We hire staff who are both skilled in activities, and are interested in learning new activities.

Directions:

Put a "5" before those activities that you feel you could organize and teach on your own.

Put a "4" before the activities with which you have had experience and could assist in teaching.

Put a "3" before the activities with which you are familiar (possibly a hobby).

Put a "2" before those activities in which you have had very little or no experience.

Put a "1" before those activities in which you would not feel comfortable participating, teaching or assisting.

Adventure/Challenge

- Backpacking
- Camping
- Hiking
- High Ropes
- Low Ropes
- Outdoor Skills
- Outdoor Cooking
- Rock Climbing
- Bouldering
- Survival
- Teambuilding

Nature/Environment

- Trees/Plant Life
- Geology
- Aquatic Ecology
- Wildlife

Waterfront

- Canoeing/Row Boating
- Fishing
- Kayaking
- Paddle boarding (SUP)
- Sailing
- Swimming
- Windsurfing

The Arts & Camp Crafts

- Bracelets/Jewelry
- Campfire Songs
- Crafts
- Creative Writing
- Cooking
- Drawing/Sketching
- Dance
- Drama
- Guitar/Music
- Painting
- Photography
- Storytelling
- Singing
- Newspaper (Goonie Gazette)

Leadership & Community

- Conflict Resolution
- Public Speaking
- Leadership

Target Sports

- Archery
- BBs
- Rifles
- Tomahawk/Ax Throwing

Sports

- Badminton
- Baseball/Softball
- Basketball
- Cheerleading
- Field Hockey
- Football (American)
- Frisbee Sports
- Hockey (roller/street)
- Lacrosse
- Rugby (Union)
- Soccer
- Volleyball
- Yoga

Miscellaneous

- Other _____
- Other _____
- Other _____
- Other _____

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Thank you for your interest in being a part of our FANTASTIC staff!

Submit Completed Application Packet to:

Summer Camp Director
1035 Fairview Lake Road
Newton, NJ 07860

Or

Scan and Email Completed Application Packet
(photographs of documents will not be accepted)
fairviewlake@metroymcas.org

Please Note: Incomplete applications will not be considered. If you do not receive a confirmation email that your application has been received within 3 days of submitting it via email, please email the above address for further instruction.